

**PLANTILLA DE PERSONAL 2020 DEL SISTEMA DE AGUA POTABLE Y ALCANTARILLADO DE ZITACUARO**

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
1	502	BALTAZAR GALINDO NOE	4,425.00	-	737.50		420.47				11,800.00	4,742.03
2	251	FLORES ESQUIVEL DELIA	8,258.70	-	1,376.45		1,323.67	82.59		205.53	22,023.20	8,023.36
3	152	GARCÍA ROSAS ESMERALDA	1,796.40		299.40	84.75		26.95	62.87		4,790.40	2,090.73
4	505	GARCÍA ESQUIVEL DANIEL	4,425.00		737.50		420.47				11,800.00	4,742.03
5	453	GARCIA MARTINEZ MARIA GUADALUPE	1,702.95		283.83	102.73		17.03	59.60		4,541.20	2,012.88
6	500	GUZMAN HERNANDEZ DANIELA	5,670.00		945.00		663.92				15,120.00	5,951.08
7	503	LÓPEZ LUVIANO RODRIGO	23,175.00	-	3,862.50		5,137.18				61,800.00	21,900.32
8	509	MONTOYA MORENO DANIEL	4,420.50	-	736.75		419.66				11,788.00	4,737.59
<b>DIRECCIÓN GENERAL</b>			<b>53,873.55</b>	<b>-</b>	<b>8,978.93</b>	<b>187.48</b>	<b>8,385.37</b>	<b>126.57</b>	<b>122.47</b>	<b>205.53</b>	<b>143,662.80</b>	<b>54,200.02</b>
<b>TOTAL MENSUAL</b>			<b>107,747.10</b>	<b>-</b>	<b>17,957.85</b>	<b>374.96</b>	<b>16,770.74</b>	<b>253.14</b>	<b>244.94</b>	<b>411.06</b>	<b>287,325.60</b>	<b>108,400.03</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
9	389	GARCIA MIRANDA EMILIANO	8,433.75		1,405.63		1,254.26				22,490.00	8,585.12
10	481	SALAS SOTO JUAN MANUEL	4,999.95	-	833.33		523.50				13,333.20	5,309.78
<b>JURÍDICO</b>			<b>13,433.70</b>	<b>-</b>	<b>2,238.95</b>	<b>-</b>	<b>1,777.76</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,823.20</b>	<b>13,894.89</b>
<b>TOTAL MENSUAL</b>			<b>26,867.40</b>	<b>-</b>	<b>4,477.90</b>	<b>-</b>	<b>3,555.52</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,823.20</b>	<b>27,789.78</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
11	507	SANCHEZ ESTRADA CARLOS ABRAHAM	7,575.00	-	1,262.50	-	1,070.83				20,200.00	7,766.67
12	363	TORRES OLVARES NOHEMI	2,985.00	-	497.50	-	75.33				7,960.00	3,407.17
<b>INFORMATICA</b>			<b>10,560.00</b>	<b>-</b>	<b>1,760.00</b>	<b>-</b>	<b>1,146.16</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>28,160.00</b>	<b>11,173.84</b>
<b>TOTAL MENSUAL</b>			<b>21,120.00</b>	<b>-</b>	<b>3,520.00</b>	<b>-</b>	<b>2,292.32</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>28,160.00</b>	<b>22,347.68</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
13	207	LARA HERNANDEZ JOSE ANTONIO	5,477.85	-	912.98		622.88	82.17	191.72		14,607.60	5,494.06
<b>ARCHIVO GENERAL</b>			<b>5,477.85</b>	<b>-</b>	<b>912.98</b>	<b>-</b>	<b>622.88</b>	<b>82.17</b>	<b>191.72</b>	<b>-</b>	<b>14,607.60</b>	<b>5,494.06</b>
<b>TOTAL MENSUAL</b>			<b>10,955.70</b>	<b>-</b>	<b>1,825.95</b>	<b>-</b>	<b>1,245.76</b>	<b>164.34</b>	<b>383.44</b>	<b>-</b>	<b>14,607.60</b>	<b>10,988.11</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
		<b>VACANTE</b>	3,999.90	-	666.65		349.07				10,666.40	4,317.48
<b>ATENCION SOCIAL</b>			<b>3,999.90</b>	<b>-</b>	<b>666.65</b>	<b>-</b>	<b>349.07</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,666.40</b>	<b>4,317.48</b>
<b>TOTAL MENSUAL</b>			<b>7,999.80</b>	<b>-</b>	<b>1,333.30</b>	<b>-</b>	<b>698.14</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,666.40</b>	<b>8,634.96</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
14	506	BLAS GUZMAN CRISTINA	12,072.00	-	2,012.00		2,070.65				32,192.00	12,013.35
<b>SECRETARIA TECNICA</b>			<b>12,072.00</b>	<b>-</b>	<b>2,012.00</b>	<b>-</b>	<b>2,070.65</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,192.00</b>	<b>12,013.35</b>
<b>TOTAL MENSUAL</b>			<b>24,144.00</b>	<b>-</b>	<b>4,024.00</b>		<b>4,141.30</b>				<b>32,192.00</b>	<b>24,026.70</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
15	493	GONZALEZ MARTINEZ MARIA AZUCENA	3,109.50		518.25		109.13				8,292.00	3,518.62
16	491	NIÑO CEBALLOS JOEL	12,913.50	-	2,152.25		2,268.57				34,436.00	12,797.18
<b>SUBDIRECCIÓN ADMINISTRATIVA</b>			<b>16,023.00</b>	<b>-</b>	<b>2,670.50</b>	<b>-</b>	<b>2,377.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>34,436.00</b>	<b>16,315.80</b>
<b>TOTAL MENSUAL</b>			<b>32,046.00</b>	<b>-</b>	<b>5,341.00</b>		<b>4,755.40</b>				<b>34,436.00</b>	<b>32,631.60</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
17	449	ROMAN RUIZ LUIS DAVID	12,913.50		2,152.25		2,268.57				34,436.00	12,797.18
18	483	TINOCO GARCIA JORGELINA	7,350.00	-	1,225.00		1,022.77				19,600.00	7,552.23
<b>SUBDIRECCIÓN TECNICA</b>			<b>20,263.50</b>	<b>-</b>	<b>3,377.25</b>	<b>-</b>	<b>3,291.34</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>54,036.00</b>	<b>20,349.41</b>
<b>TOTAL MENSUAL</b>			<b>40,527.00</b>	<b>-</b>	<b>6,754.50</b>	<b>-</b>	<b>6,582.68</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>54,036.00</b>	<b>40,698.82</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
19	367	POMPA GARCIA ISABEL	5,135.70	-	855.95		549.80	51.36	179.75		13,695.20	5,210.74
20	13	VARGAS GOMEZ ROCIO ESTHER	9,790.35	-	1,631.73		1,544.03	97.90	342.66		26,107.60	9,437.49
<b>COMERCIAL CONTRATOS</b>			<b>14,926.05</b>	<b>-</b>	<b>2,487.68</b>	<b>-</b>	<b>2,093.83</b>	<b>149.26</b>	<b>522.41</b>	<b>-</b>	<b>39,802.80</b>	<b>14,648.23</b>
<b>TOTAL MENSUAL</b>			<b>29,852.10</b>	<b>-</b>	<b>4,975.35</b>	<b>-</b>	<b>4,187.66</b>	<b>298.52</b>	<b>1,044.82</b>	<b>-</b>	<b>39,802.80</b>	<b>29,296.45</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
21	16	ALCANTARA MEDINA ISRAEL	3,464.40	-	577.40		295.39	34.64	121.25		9,238.40	3,590.52
22	434	COLIN GONZALEZ JUAN	3,774.30	-	629.05		312.98	37.74	132.10		10,064.80	3,920.53
23	394	GUTIERREZ ARAUJO JAIME	2,401.80	-	400.30	3.12		24.02	84.06		6,404.80	2,697.14
24	333	HERRERA VARGAS HECTOR EDUARDO	5,166.75	-	861.13		556.43	51.67	180.84		13,778.00	5,238.94
25	6	VEGA SOTO JAVIER	3,362.85	-	560.48		136.69	33.63	117.70		8,967.60	3,635.31
<b>COMERCIAL NOTIFICACION</b>			<b>18,170.10</b>	<b>-</b>	<b>3,028.35</b>	<b>3.12</b>	<b>1,301.49</b>	<b>181.70</b>	<b>635.95</b>	<b>-</b>	<b>48,453.60</b>	<b>19,082.43</b>
<b>TOTAL MENSUAL</b>			<b>36,340.20</b>	<b>-</b>	<b>6,056.70</b>	<b>6.24</b>	<b>2,602.98</b>	<b>363.40</b>	<b>1,271.90</b>	<b>-</b>	<b>48,453.60</b>	<b>38,164.86</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
26	204	GARCIA MORENO YESICA YUNUE	4,222.65	-	703.78		384.71	63.34	133.00		11,260.40	4,345.38
27	355	MARIN MENDOZA CLAUDIA	4,305.45		717.58		399.04	43.05	150.69		11,481.20	4,430.25
28	171	OLGUIN POZOS PATRICIA	4,222.65	-	703.78		384.71	63.34	147.79		11,260.40	4,330.59
29	494	VACA PEREZ GRACIELA	10,023.60	-	1,670.60		1,593.85	-	-		26,729.60	10,100.35
<b>COMERCIAL INGRESOS</b>			<b>22,774.35</b>	<b>-</b>	<b>3,795.73</b>	<b>-</b>	<b>2,762.31</b>	<b>169.73</b>	<b>431.48</b>	<b>-</b>	<b>60,731.60</b>	<b>23,206.56</b>
<b>TOTAL MENSUAL</b>			<b>45,548.70</b>	<b>-</b>	<b>7,591.45</b>	<b>-</b>	<b>5,524.62</b>	<b>339.46</b>	<b>862.96</b>	<b>-</b>	<b>60,731.60</b>	<b>46,413.11</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
30	486	CRUZ MARTINEZ ARIANA	4,650.00	-	775.00		460.79				12,400.00	4,964.21
31	485	MORENO MONDRAGON HOMERO	10,023.60		1,670.60		1,593.85				26,729.60	10,100.35
<b>FINANZAS CONTABILIDAD</b>			<b>14,673.60</b>	<b>-</b>	<b>2,445.60</b>	<b>-</b>	<b>2,054.64</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39,129.60</b>	<b>15,064.56</b>
<b>TOTAL MENSUAL</b>			<b>29,347.20</b>	<b>-</b>	<b>4,891.20</b>	<b>-</b>	<b>4,109.28</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39,129.60</b>	<b>30,129.12</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
		VACANTE	5,499.90		916.65	-	627.59				14,666.40	5,788.96
<b>FINANZAS RECURSOS HUMANOS</b>			<b>5,499.90</b>	<b>-</b>	<b>916.65</b>	<b>-</b>	<b>627.59</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,666.40</b>	<b>5,788.96</b>
<b>TOTAL MENSUAL</b>			<b>10,999.80</b>	<b>-</b>	<b>1,833.30</b>	<b>-</b>	<b>1,255.18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,666.40</b>	<b>11,577.92</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
32	299	AVELLANEDA VILLEGAS ARTURO	5,505.45		917.58		687.57	82.58	192.69		14,681.20	5,460.19
33	360	MEJIA URQUIZA OSCAR	7,219.65	-	1,203.28		994.93	72.20			19,252.40	7,355.80
<b>FINANZAS RECURSOS MATERIALES</b>			<b>12,725.10</b>	<b>-</b>	<b>2,120.85</b>	<b>-</b>	<b>1,682.50</b>	<b>154.78</b>	<b>192.69</b>	<b>-</b>	<b>33,933.60</b>	<b>12,815.98</b>
<b>TOTAL MENSUAL</b>			<b>25,450.20</b>	<b>-</b>	<b>4,241.70</b>	<b>-</b>	<b>3,365.00</b>	<b>309.56</b>	<b>385.38</b>	<b>-</b>	<b>33,933.60</b>	<b>25,631.96</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
34	450	MARCOS GARCIA LUIS MIGUEL	3,990.00	-	665.00		347.49		139.65		10,640.00	4,167.86
<b>FINANZAS PATRIMONIO</b>			<b>3,990.00</b>	<b>-</b>	<b>665.00</b>	<b>-</b>	<b>347.49</b>	<b>-</b>	<b>139.65</b>	<b>-</b>	<b>10,640.00</b>	<b>4,167.86</b>
<b>TOTAL MENSUAL</b>			<b>7,980.00</b>	<b>-</b>	<b>1,330.00</b>	<b>-</b>	<b>694.98</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,640.00</b>	<b>8,335.72</b>

EMPLEADO	N°. EEMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
35	279	ALCANTAR OLGUIN NANCY	4,577.55	-	762.93		447.80	68.66		133.00	12,206.80	4,691.02
36	492	DELGADO GOROZTIETA ANDONI	5,029.50		838.25		528.79				13,412.00	5,338.96
37	368	GOMEZ ALVARADO RENE	3,179.85		529.98		353.86	47.70	111.29		8,479.60	3,196.98

38	37	LEYVA GUTIERREZ SALVADOR	5,182.95	-	863.83		559.89	51.83	181.40		13,821.20	5,253.66
39	142	MARTINEZ AYALA LUIS ALFONSO	3,861.60		643.60		417.54	38.62	135.16		10,297.60	3,913.88
40	440	SUAREZ OLAN JUAN CARLOS	5,499.00	-	916.50		551.01		-		14,664.00	5,864.49
<b>ESTUDIOS Y PROYECTOS ESTUDIOS Y FACTIBILIDADES</b>			<b>27,330.45</b>	<b>-</b>	<b>4,555.08</b>	<b>-</b>	<b>2,858.89</b>	<b>206.81</b>	<b>427.85</b>	<b>133.00</b>	<b>72,881.20</b>	<b>28,258.98</b>
<b>TOTAL MENSUAL</b>			<b>54,660.90</b>	<b>-</b>	<b>9,110.15</b>	<b>-</b>	<b>5,717.78</b>	<b>413.62</b>	<b>855.70</b>	<b>266.00</b>	<b>72,881.20</b>	<b>56,517.95</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
41	436	CARRASCO FELIPE ELEYDA	9,483.60		1,580.60		1,478.51				25,289.60	9,585.69
<b>ESTUDIOS Y PROYECTOS PROYECTOS Y LICITACIONES</b>			<b>9,483.60</b>	<b>-</b>	<b>1,580.60</b>	<b>-</b>	<b>1,478.51</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,289.60</b>	<b>9,585.69</b>
<b>TOTAL MENSUAL</b>			<b>18,967.20</b>	<b>-</b>	<b>3,161.20</b>	<b>-</b>	<b>2,957.02</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>19,171.38</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
42	66	AGUILAR NEGRETE GABRIEL	2,957.10	1,060.00	492.85		351.82	29.57	103.50		7,885.60	4,025.06
43	64	ANTONIO PEREZ CESAR	2,241.45	540.00	373.58		53.19	22.41	78.45		5,977.20	3,000.98
44	226	ARAUJO VILCHIS CALIXTO	2,276.85		379.48		105.58	22.77	79.69		6,071.60	2,448.29
45	61	ARRIAGA LOPEZ JOSE SALVADOR	3,550.80	540.00	591.80		680.55	35.51	124.28		9,468.80	3,842.26
46	336	BARCENAS HERNANDEZ JORGE EDUARDO	3,543.15	-	590.53		174.01	53.15	124.01		9,448.40	3,782.51
47	90	CASIMIRO SALAZAR EUGENIO	3,303.00	-	550.50		130.18	33.03	115.61		8,808.00	3,574.68
48	109	CASTRO VACA GILBERTO	3,163.05	-	527.18		114.96	31.63	110.71		8,434.80	3,432.93
49	276	CERERECERO ARAUJO NEFTALI	2,442.15	540.00	407.03		368.58	24.42	85.48		6,512.40	2,910.70
50	375	CERECERO MORA RENE	2,296.35	-	382.73	28.99		34.45	80.37		6,123.60	2,593.25
51	297	CONTRERAS GONZALEZ ADRIAN	2,149.65	540.00	358.28		43.20	32.24	75.24		5,732.40	2,897.25
52	100	CORIA TELLO JAIRO	2,863.80		477.30		62.15	42.96	100.23		7,636.80	3,135.76
53	504	CORZA GANOA MANUEL	4,425.00		737.50		420.47				11,800.00	4,742.03
54	180	CRUZ BERNAL LUIS	2,278.20		379.70	30.96		22.78	79.74		6,075.20	2,586.34
55	351	DE LA PEÑA FRANCO ALVARO	10,023.60	-	1,670.60		1,593.85	-	-		26,729.60	10,100.35
56	185	DIAZ MERCADO LEONEL	2,674.28	-	445.71		41.53	42.98	100.29		7,131.41	2,935.19
57	296	DOMINGUEZ MONTOYA LUIS ANGEL	2,160.15	-	360.03	57.76		32.40	75.61		5,760.40	2,469.93
58	75	ESQUIVEL CRUZ JOSE ANTONIO	2,241.45	540.00	373.58		321.48	22.41	78.45		5,977.20	2,732.69
59	46	ESQUIVEL PEREZ JAVIER	6,751.35		1,125.23		894.90	67.51		115.21	18,003.60	6,798.96
60	55	ESQUIVEL PEREZ SERGIO	2,824.80	540.00	470.80	-	136.91	28.25		63.61	7,532.80	3,606.83
61	383	FERRER GARCIA CARLOS	2,509.95	-	418.33		53.23	-	87.85		6,693.20	2,787.20
62	81	GARCIA DELGADO JUAN ANTONIO	5,993.10	-	998.85		732.94	89.90	209.76		15,981.60	5,959.35
63	99	GARCIA HERNANDEZ OSCAR	2,863.65		477.28		62.13	42.95	100.23		7,636.40	3,135.62
64	293	GARCIA MEJIA VICENTE	3,893.70	540.00	648.95		656.17	38.94	136.28		10,383.20	4,251.26
65	119	GARDUÑO GARDUÑO DAVID	2,241.45	540.00	373.58		393.72	22.41	78.45		5,977.20	2,660.45
66	194	GARDUÑO GARDUÑO JORGE LUIS	3,550.80		591.80		174.84	35.51	124.28		9,468.80	3,807.97
67	477	GARDUÑO GONZALEZ ARMANDO	2,730.30		455.05		47.62				7,280.80	3,137.73
68	246	GARDUÑO GONZALEZ MOISES	3,127.35	540.00	521.23		471.50	31.27	109.46		8,339.60	3,576.35
69	181	GARDUÑO MORA JOSE ELEZAR	2,957.10	540.00	492.85		151.30	29.57	103.50		7,885.60	3,705.58
70	397	GARDUÑO RODRIGUEZ MIGUEL ANGEL	2,160.60	-	360.10	57.71		21.61	75.62		5,761.60	2,481.18
71	458	GOMEZ LOPEZ OMAR	1,995.00		332.50		1.46				5,320.00	2,326.04
72	396	GUILLLEN SANCHEZ OSCAR	2,202.15	-	367.03	39.24		22.02	77.08		5,872.40	2,509.32

73	395	GUTIERREZ ESQUIVEL JESUS	2,160.60		360.10	57.71		21.61	75.62		5,761.60	2,481.18
74	474	GUZMAN DEL ANGEL CARLOS	1,995.00		332.50	72.04		-	-		5,320.00	2,399.54
75	48	GUZMAN SOLIS J. CRUZ	3,106.50		517.75		334.13	31.07	108.73		8,284.00	3,150.32
76	268	HERNANDEZ CARLON ROBERTO	2,578.05	540.00	429.68		110.06	38.67	90.23		6,874.80	3,308.77
77	281	HERNANDEZ CORIA ROBERTO	2,877.90	-	479.65		63.68	43.17	100.73		7,674.40	3,149.97
78	290	HERNANDEZ ORTEGA ISABEL	2,062.34	-	343.72	67.73		33.14	77.34		5,499.57	2,363.31
79	435	HERNANDEZ CORREA CAROLINA ESTEFANIA	3,203.10	-	533.85		119.31	-	112.11		8,541.60	3,505.53
80	244	HINOJOSA JERONIMO ROBERTO	2,953.05	-	492.18		71.86	29.53	103.36		7,874.80	3,240.48
81	156	JORDAN COLIN SILVINO	3,127.35	-	521.23		133.76	31.27	109.46		8,339.60	3,374.09
82	302	JUAREZ REYES CARLOS	5,465.25		910.88		759.03	81.98	191.28		14,574.00	5,343.84
83	98	LOPEZ DIAZ JEHU	3,150.90		525.15		576.63	47.26	110.28		8,402.40	2,941.88
84	186	LOPEZ GONZALEZ SABINO	2,187.60	540.00	364.60		47.33	21.88	76.57		5,833.60	2,946.42
85	123	LOPEZ ORTEGA MARIO	2,154.90	540.00	359.15		43.77	21.55	75.42		5,746.40	2,913.31
86	469	MARIN MEJIA FLORIBERTO	1,995.00		332.50	72.04					5,320.00	2,399.54
87	442	MARIN REBOLLAR JOSE	3,570.30		595.05		176.97	-	-		9,520.80	3,988.38
88	136	MARTINEZ CAMARGO ANTONIO	4,117.20	-	686.20		367.84	61.76	144.10		10,979.20	4,229.70
89	60	MAYA GARCÍA ADRIAN	3,489.45	540.00	581.58		353.80	34.89	122.13		9,305.20	4,100.21
90	157	MEJIA DE PAZ FRANCISCO JAVIER	3,052.50		508.75		82.68	30.53	106.84		8,140.00	3,341.20
91	106	MENDEZ VACA DAVID	5,503.95	-	917.33		1,412.22	55.04	192.64		14,677.20	4,761.38
92	364	MENDOZA MEDINA CESAR	3,624.60	1,190.00	604.10		490.28	54.37	126.86		9,665.60	4,747.19
93	267	MENDOZA MEDINA JUAN MIGUEL	3,102.30	540.00	517.05		184.80	46.53	108.58		8,272.80	3,819.44
94	255	NARANJO AVILA ARTURO	1,747.35	540.00	291.23	29.97		17.47	61.16		4,659.60	2,529.92
95	95	OCAÑA MARTINEZ ARMANDO	2,655.75	540.00	442.63		362.05	26.56	92.95		7,082.00	3,156.82
96	377	ORTIZ MONROY JUAN ANTONIO	5,661.90	-	943.65		742.82	84.93	198.17		15,098.40	5,579.63
97	154	OSORIO VILCHIS FILEMON	5,800.80	-	966.80		867.39	58.01	203.03		15,468.80	5,639.17
98	386	PEREZ NAVARRO GREGORIO	4,614.15	-	769.03		509.48	46.14	161.50		12,304.40	4,666.06
99	51	PEREZ NAVARRO MOISES	5,053.35	-	842.23		533.07	50.53		78.86	13,475.60	5,233.12
100	70	PEREZ PANIAGUA JOSE LUIS	2,241.45	540.00	373.58		346.12	22.41	78.45		5,977.20	2,708.05
101	287	PRADO COLIN EDGAR	3,537.75	540.00	589.63		361.53	53.07	123.82		9,434.00	4,128.96
102	286	RAMIREZ CRUZ RAFAEL	2,958.15	-	493.03		72.41	44.37	103.54		7,888.40	3,230.86
103	274	RODRIGUEZ VELAZQUEZ OSCAR	2,733.60	-	455.60		47.98	41.00	95.68		7,289.60	3,004.54
104	113	RODRIGUEZ VELAZQUEZ ULISES	2,863.80	-	477.30		62.15	42.96	100.23		7,636.80	3,135.76
105	40	SANCHEZ LORENZO PEDRO	3,601.80	540.00	600.30		371.78	54.03	126.06		9,604.80	4,190.23
106	484	SANDOVAL ALANIS MARIO	1,995.00		332.50	72.04					5,320.00	2,399.54
107	457	SANTOS MONDRAGON SERGIO	1,995.00		332.50		132.58				5,320.00	2,194.92
108	93	TORRES AVILA EMILIANO	3,556.35	540.00	592.73		364.50	35.56	124.47		9,483.60	4,164.55
109	275	VAZQUEZ SILVA ADRIAN	3,489.45	540.00	581.58		353.80	34.89	122.13		9,305.20	4,100.21
110	63	VEGA MARTINEZ BENEDICTO	2,241.45	540.00	373.58		321.48	22.41	78.45		5,977.20	2,732.69
111	82	VEGA SOTO ADRIAN	5,256.00		876.00		575.49	52.56	183.96		14,016.00	5,319.99
112	334	VEGA SOTO ISMAEL	3,513.00	-	585.50		170.73	35.13	122.96		9,368.00	3,769.68
113	192	ZAMORA GACHUZ SALOMON	2,237.55	540.00	372.93		52.76	22.38	78.31		5,966.80	2,997.03
114	476	ZENDEJAS RIVAS MIGUEL ANGEL	1,995.00		332.50	72.04					5,320.00	2,399.54
115	10	ZETINA ARRIAGA TERESA	4,326.30	-	721.05		402.78	43.26	151.42		11,536.80	4,449.89
<b>OPERACIÓN, MANTENIMIENTO Y OBRAS AGUA POTABLE</b>			<b>239,944.12</b>	<b>15,210.00</b>	<b>39,990.69</b>	<b>658.23</b>	<b>20,217.32</b>	<b>2,384.57</b>	<b>6,752.74</b>	<b>257.68</b>	<b>639,850.99</b>	<b>266,190.73</b>
<b>TOTAL MENSUAL</b>			<b>479,888.24</b>	<b>30,420.00</b>	<b>79,981.37</b>	<b>1,316.46</b>	<b>40,434.64</b>	<b>4,769.14</b>	<b>13,505.48</b>	<b>515.36</b>	<b>639,850.99</b>	<b>532,381.45</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
116	42	BAUTISTA REYES JOSE GUADALUPE	7,066.80	-	1,177.80		1,465.44	70.67	247.34		18,844.80	6,461.15
117	248	COLECTOR MARTINEZ BENJAMIN	3,893.70	-	648.95		332.08	38.94	133.00		10,383.20	4,038.63
118	335	CONTRERAS CORNEJO FRANCISCO JAVIER	3,096.75	-	516.13		107.74	46.45	108.39		8,258.00	3,350.30
119	456	CONTRERAS NAVA ADOLFO ANGEL	1,995.00		332.50	7.58				-	5,320.00	2,335.08
120	398	GALVEZ GONZALEZ J GUADALUPE	2,160.60	-	360.10	57.71		21.61	75.62		5,761.60	2,481.18
121	50	GARCIA GUZMAN DESIDERIO	3,489.45		581.58		327.88	34.89	122.13		9,305.20	3,586.13
122	29	GARCIA SANCHEZ SILVESTRE	3,861.60	-	643.60		388.70	38.62	135.16		10,297.60	3,942.72
123	288	GOMEZ CRUZ ELISEO	2,865.45	-	477.58		131.94	42.98	100.29		7,641.20	3,067.82
124	466	GONZALEZ SOTO ANGEL	2,074.80	-	345.80	6.72		20.75	72.62		5,532.80	2,333.95
125	471	HINOJOSA MARTINEZ FRANCISCO	1,995.00		332.50	31.03					5,320.00	2,358.53
126	454	MERCADO LARA GABRIEL	1,995.00		332.50		132.58				5,320.00	2,194.92
127	455	MORALES DE PAZ ISRAEL	1,995.00		332.50	34.64					5,320.00	2,362.14
128	462	MORALES DE PAZ FABIAN	1,995.00		332.50	31.03					5,320.00	2,358.53
129	212	RICO GACHUZ DIEGO ALFONSO	3,588.90		598.15		404.62	53.83	125.61		9,570.40	3,602.99
130	141	RODRIGUEZ VELAZQUEZ OMAR	3,601.80		600.30		180.39	54.03	126.06		9,604.80	3,841.62
131	463	RODRIGUEZ VILLA RUFINO	1,995.00		332.50	5.77					5,320.00	2,333.27
132	295	ROJAS MENDEZ EDUARDO	3,178.95	-	529.83		171.86	47.68	111.26		8,477.20	3,377.98
133	473	SALINAS GARDUÑO JESUS	1,995.00	-	332.50	72.04					5,320.00	2,399.54
134	130	SANCHEZ RAMIREZ AGUSTIN	3,893.70		648.95		424.11	38.94	136.28		10,383.20	3,943.32
135	464	VALENCIA GARCIA OMAR	2,595.00	-	432.50		63.65				6,920.00	2,963.85
136	114	VELAZQUEZ DE JESUS RAFAEL	3,603.30		600.55		180.56	54.05	126.12		9,608.80	3,843.12
137	140	VELAZQUEZ MORA JUAN	3,603.30	-	600.55		180.56	54.05	126.12		9,608.80	3,843.12
<b>OPERACIÓN, MANTENIMIENTO Y OBRAS ALCANTARILLADO</b>			<b>66,539.10</b>	<b>-</b>	<b>11,089.85</b>	<b>246.52</b>	<b>4,492.11</b>	<b>617.49</b>	<b>1,746.00</b>	<b>-</b>	<b>177,437.60</b>	<b>71,019.87</b>
<b>TOTAL MENSUAL</b>			<b>133,078.20</b>	<b>-</b>	<b>22,179.70</b>	<b>493.04</b>	<b>8,984.22</b>	<b>1,234.98</b>	<b>3,492.00</b>	<b>-</b>	<b>177,437.60</b>	<b>142,039.74</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
138	479	BAUTISTA MARTINEZ ADRIANA	3,203.10	-	533.85		119.31	-	-		8,541.60	3,617.64
139	499	CONTRERAS MARTINEZ CRISTINA	3,109.50		518.25		109.13				8,292.00	3,518.62
140	425	TINOCO REYES RUBEN	3,499.95		583.33		151.61				9,333.20	3,931.67
141	480	VELARDE ALVAREZ YRMA LAURA	3,203.10		533.85		119.31				8,541.60	3,617.64
<b>CULTURA DEL AGUA CALIDAD DEL AGUA</b>			<b>13,015.65</b>	<b>-</b>	<b>2,169.28</b>	<b>-</b>	<b>499.36</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>34,708.40</b>	<b>14,685.57</b>
<b>TOTAL MENSUAL</b>			<b>26,031.30</b>	<b>-</b>	<b>4,338.55</b>	<b>-</b>	<b>998.72</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>34,708.40</b>	<b>29,371.13</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
142	495	BLANCO TORRES JOSE EDUARDO	6,937.50	-	1,156.25		934.66				18,500.00	7,159.09
143	508	NAVA OLASCUAGA LUIS ENRIQUE	8,205.60		1,367.60		1,205.53				21,881.60	8,367.67
144	247	RAMIREZ GARCIA JOSE ANTONIO	2,865.30		477.55		62.31	42.98	100.29		7,640.80	3,137.27
145	18	RODRIGUEZ GALINDO RAFAEL	5,612.85	-	935.48		651.72	56.13	196.45		14,967.60	5,644.03
<b>CULTURA DEL AGUA COMUNICACIÓN SOCIAL</b>			<b>23,621.25</b>	<b>-</b>	<b>3,936.88</b>	<b>-</b>	<b>2,854.22</b>	<b>99.11</b>	<b>296.74</b>	<b>-</b>	<b>62,990.00</b>	<b>24,308.06</b>
<b>TOTAL MENSUAL</b>			<b>47,242.50</b>	<b>-</b>	<b>7,873.75</b>	<b>-</b>	<b>5,708.44</b>	<b>198.22</b>	<b>593.48</b>	<b>-</b>		<b>48,616.11</b>

EMPLEADO	Nº. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS		TOTAL A PAGAR
146	179	ARGUETA HERNANDEZ JOSE	2,595.30	-			-		90.84		6,920.80	2,504.46
147	105	BARCENAS CONTRERAS JUAN JOSE	3,543.91						124.04		9,450.43	3,419.87
148	131	BERNAL BUSTAMANTE ROBERTO CARLOS	3,925.20	-			-		137.38		10,467.20	3,787.82
149	468	CAMACHO ZARZA CATALINA	3,725.69	-			-				9,935.17	3,725.69
150	416	COLIN MARTINEZ YOLANDA	3,511.96						-		9,365.23	3,511.96
151	36	CRUZ BERNAL JUAN JOSE	7,127.43	-			-				19,006.48	7,127.43
152	47	CRUZ BERRIOS FRANCISCO	5,256.00	-			-		183.96		14,016.00	5,072.04
153	73	GALVEZ INIESTRA ANTONIO	2,241.44	-			-		78.45		5,977.17	2,162.99
154	382	GARCIA PEREZ NEMESIA	2,755.07						96.43		7,346.85	2,658.64
155	195	GARCIA RICO DOMINGA	1,276.92	-			-		44.69		3,405.12	1,232.23
156	339	GARCIA ROSAS DELIA	3,366.21	-			-		117.82		8,976.56	3,248.39
157	31	GARCIA VELAZQUEZ SEVERIANO	3,550.93	-			-		124.28		9,469.15	3,426.65
158	49	GARDUÑO GARDUÑO MARCELINO	5,950.93	-			-		208.28		15,869.15	5,742.65
159	21	GARDUÑO RAMIREZ EPIFANIO	4,311.09	-			-		150.89		11,496.24	4,160.20
160	3	GORDILLO CALDERON AMALIA	2,622.85	-			-				6,994.27	2,622.85
161	30	GUILLEN SALAS BENJAMIN	3,550.93	-			-		124.28		9,469.15	3,426.65
162	38	GUTIERREZ LOPEZ SERAFIN	3,174.64	-			-		111.11		8,465.71	3,063.53
163	12	GUTIERREZ LOPEZ JAIME	4,944.34	-			-		173.05		13,184.91	4,771.29
164	39	GUZMAN GARCIA RODOLFO	5,562.67	-			-		194.69		14,833.79	5,367.98
165	22	JAIMES GUILLEN LILIA	3,280.12	-			-		114.80		8,746.99	3,165.32
166	91	JIMENEZ TAPIA JUVENAL	2,035.81	-			-		71.25		5,428.83	1,964.56
167	84	JUAREZ RUIZ MARCELINO	3,492.70						122.24		9,313.87	3,370.46
168	176	LEMUS SEGURA JOSE ROSARIO	2,008.02	-			-		70.28		5,354.72	1,937.74
169	24	MARTINEZ FLORES VERONICA	4,201.10						147.04		11,202.93	4,054.06
170	35	MARTINEZ MORENO FRANCISCO	5,685.95	-			-		199.01		15,162.53	5,486.94
171	433	MARTINEZ PONCE DIANA	3,981.18	-			-				10,616.48	3,981.18
172	88	MENDOZA SANCHEZ OMAR	5,465.31	-			-				14,574.16	5,465.31
173	20	MORENO GARCIA MARIBEL	5,036.91	-			-		176.29		13,431.76	4,860.62
174	67	MORENO REYES CATARINO	2,241.45	-			-		78.45		5,977.20	2,163.00
175	86	PADILLA GONZALEZ JAIME	2,811.00	-			-		98.39		7,496.00	2,712.61
176	32	PAULIN DIMAS JOSE ENRIQUE	3,550.97						124.28		9,469.25	3,426.69
177	94	PRADO JUAREZ GUILLERMO	5,599.39					53.84	188.44		14,931.71	5,357.11
178	387	QUINTERO BARCENAS JULIA	3,445.70						120.60		9,188.53	3,325.10
179	72	QUINTERO SALINAS PLUTARCO	2,228.97						78.01		5,943.92	2,150.96
180	87	RAMIREZ SERENO CARLOS	2,865.02						-	63.30	7,640.05	2,801.72
181	80	RAMIREZ SOLIS FRANCISCO	2,035.81						71.25		5,428.83	1,964.56
182	27	RODEA PARRALES BENJAMIN	5,176.77	-			-		181.19		13,804.72	4,995.58
183	197	RODEA RODRIGUEZ FRANCISCO JAVIER	3,619.23	-			-		126.67		9,651.28	3,492.56
184	77	ROMERO SALAZAR EFREN	2,046.09	-			-		71.61		5,456.24	1,974.48
185	487	VICTORIA SANDOVAL KARINA	2,693.78	-			-				7,183.41	2,693.78
<b>PENSIONES Y JUBILACIONES DIRECCION GENERAL</b>			<b>146,494.79</b>	-	-	-	-	<b>53.84</b>	<b>3,999.99</b>	<b>63.30</b>	<b>390,652.77</b>	<b>142,377.66</b>
<b>TOTAL MENSUAL</b>			<b>292,989.58</b>	-	-	-	-	<b>107.68</b>	<b>7,999.98</b>	<b>126.60</b>	<b>390,652.77</b>	<b>284,755.32</b>

EMPLEADO	N°. EMPLADO	NOMBRE	SUELDO	HORAS EXTRAS FIJAS	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	CUOTA SINDICAL	ISSSTE	IMSS	AGUINALDO	TOTAL A PAGAR
186	343	AGUILAR CARRILLO FRANCISCO	2,613.75	-	435.63		19.94	39.21	-		6,970.00	2,990.23
187	341	CASTILLO GARCIA RAUL	4,150.35	300.00	691.73	-	425.01	62.26	145.26		11,067.60	4,509.55
188	378	GARCIA ARELLANO PEDRO DAMIAN	4,425.00	-	737.50		420.47	44.25	154.88		11,800.00	4,542.90
189	342	VEGA PIÑA FILIBERTO	3,500.40	-	583.40		151.66	52.51	122.51		9,334.40	3,757.12
<b>PLANTA TRATADORA</b>			<b>14,689.50</b>	<b>300.00</b>	<b>2,448.25</b>	<b>-</b>	<b>1,017.08</b>	<b>198.23</b>	<b>422.65</b>	<b>-</b>	<b>39,172.00</b>	<b>15,799.79</b>
<b>TOTAL MENSUAL</b>			<b>29,379.00</b>	<b>600.00</b>	<b>4,896.50</b>	<b>-</b>	<b>2,034.16</b>	<b>396.46</b>	<b>845.30</b>	<b>-</b>	<b>39,172.00</b>	<b>31,599.58</b>